



# PDBW Committee Terms of Reference

Esprit Trustee Board agree to adopt this policy ..... and agree next review date

of .....



## Terms of reference for the Personal Development, Behaviour and Welfare Committee (a committee derived from the LGB)

- To monitor and evaluate all relevant safeguarding policies and procedures, including the role of the Designated Safeguarding Officer and the accuracy of the Single Central Register
- To receive and note the annual safeguarding audit ensuring that progress towards meeting all aspects of the resulting action plan are monitored and evaluated, and report progress annually to Trustees
- To ensure that staff and Governor training is up to date, including keeping Children Safe in Education and Safer Recruitment
- To ensure that staff keep Governors up to date with the latest guidance on Personal, Social, Behaviour, Safeguarding and Welfare policy affecting pupils and staff within the MAT
- To review and monitor provision by and links with local authority services and other external agencies
- To receive and monitor the implementation of all statutory policies relating to PDBW and other pastoral policies including sex education, PSHE, behaviour, bullying, on-line security, attendance and absence
- To receive and accept all statutory policies and strategies relating to SEND, Equality, Pupil Premium and Sports Premium, and to monitor and evaluate their implementation and value for money
- To monitor each Academy's provision for all aspects of inclusion, behavior and spiritual, moral, social and cultural development
- To review and monitor the use of exclusion within the MAT and provide Exclusion and Appeal Panels if needed
- To meet with children at risk of permanent exclusion and/or with poor attendance and their parents/carers, to agree positive ways forward
- To seek the views of all stakeholders about safety and well-being in the Academies within the MAT and evaluate each Academy's response
- To ensure that children's records are stored securely