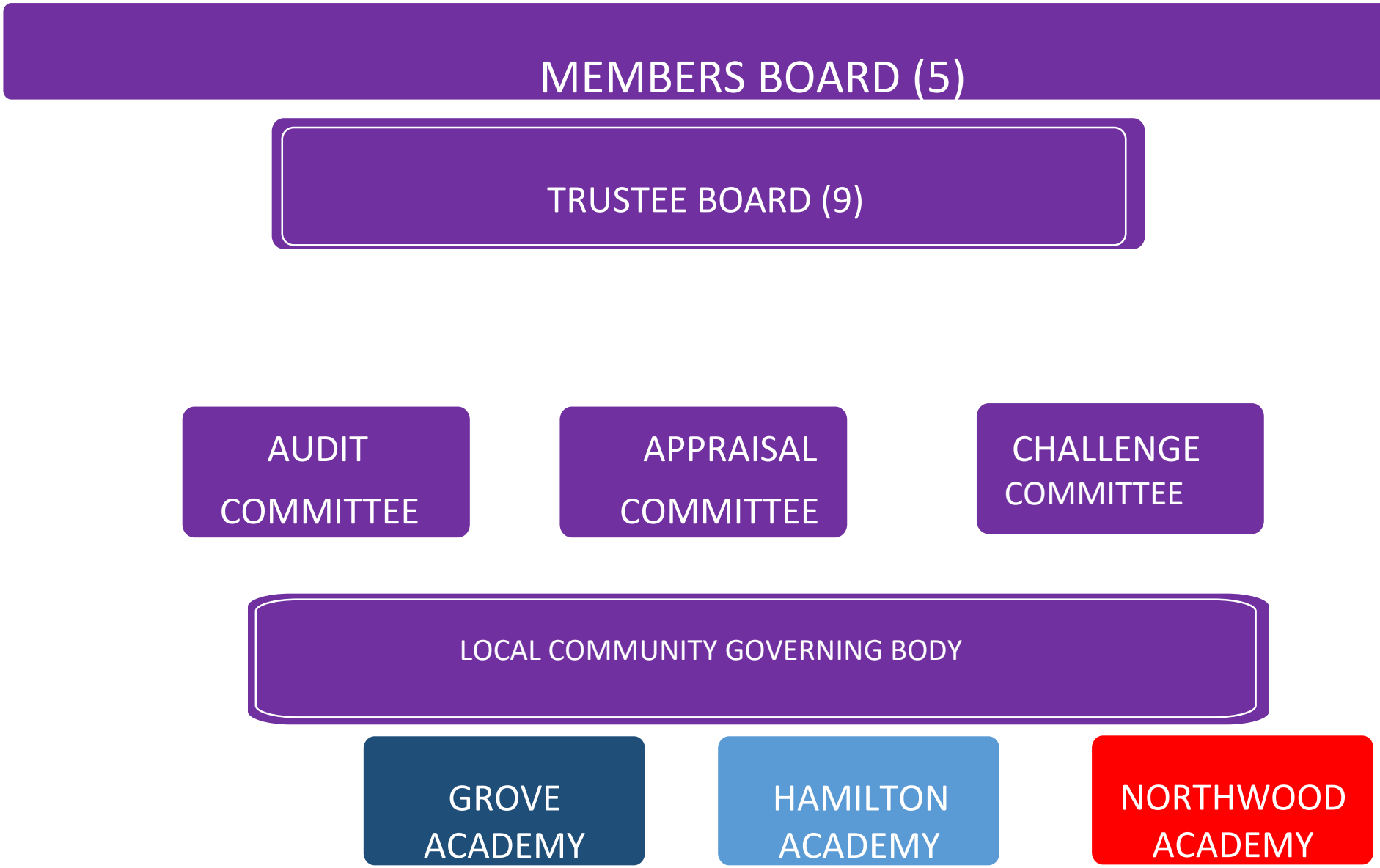
ESPRIT GOVERNANCE STRUCTURE & MEMBERSHIP 2018-19



Membership 2018-19

MEMBERS (5)	TRUSTEES: (9)	TRUSTEE COMMITTEES			LOCAL GOVERNING BODY & LINK GOVERNORS	LOCAL GOVERNING BODY COMMITTEES	
		AUDIT	CHALLENGE	APPRAISAL	STANDARDS	COMPLAINTS	APPRAISAL
Mrs M Yates Mrs J Gaffney Mr S Lees Mr S Williamson Mr G Cartlidge	Mrs J Gaffney (Chair) Mr R Johnstone Mr S Bray Ms M Chadwick Mrs K Longson Mr S Lees Mrs S. Moran Mrs N Davis Mr A. Tompkins	Mrs J Gaffney Mr S Lees Mr S Bray Mrs K Longson Mr A Tompkins	Mrs S Moran (Chair) Mrs J Gaffney Mrs N Davis Mr R Johnstone Ms M Chadwick	Mrs J Gaffney Mr S Bray Mrs K Longson	Mrs A Moore (Chair) (Pupil Premium Link) Ms M Chadwick (Vice Chair & Trustee) (Safeguarding and PDBW Link) Mrs D Wiltshaw (TLA and Inclusion Link) Ms K Dixon (Pupil Premium Link) Mrs M Baddeley (Facilities Link) Mr S Bray Mrs V Caddy (Sports Link) Mrs Y Glaister Mrs S Carrigan	Mrs A Moore Miss M Chadwick Ms K Dixon Mr S Bray Mrs Y Glaister Mrs S Carrigan (makeup of the committee is 3)	(EP) Mr S Bray Mrs K Longson Mrs J Gaffney (AP) Mrs A Moore Mrs S Moran

MEMBERS

Garry Cartlidge

- Previous manager for Royal Mail, a budget holder who implemented cost saving programmes to reduce budget by 7% year on year using world class methodology and lean working methods to pinpoint defects and improve performance.
- Significant HR experience through Trade Union duties and experience of employment law and worker's rights.
- Trained in health & safety workplace regulations, conducting risk assessments and implementing safe systems of work.
- Excellent Manager, trained in World Class methods, utilising "kaizens" and its relevant data analysis tools to provide continuous improvement.

Jane Gaffney

- Previous Deputy Vice Principal in South Wolverhampton and Bilston Academy, with a focus on Assessment and Standards
- Strategic Lead for 11-19 phase and Senior Adviser for the National Strategies in the Data, Monitoring and Evaluation team - Stoke LA
- Qualified School Improvement Partner, and Ofsted Inspector 2002-2015 and have carried out external reviews in two Academies
- Vice Chair of Wednesfield High School Academy Board

Shaun Lees

- Experienced Governor at Birches Head Academy focused on school improvement moving school from special measures to RI.
- October 2014 to date Managing Director and owner of Pateng Engineering. 8 Years as a Director - Staff Management a key responsibility
- Business planning to ensure profitability, growth and sustainability and experienced in preparing for external audits by Accountants, Quality and Health and Safety
- Link Trustee for Finance within the Trust ensures that Budgets are accurate.

Margaret Yates

- Executive Director of two very successful Catholic Academies – St Gregory's (Outstanding Ofsted 2017) and St. Maria Goretti (Ofsted Good 2016)
- Principal Director for School Improvement and Standards within All Saints Catholic Collegiate Multi Academy Trust
- National Leader of Education, Reviewer of Pupil Premium and Governance
- Executive Director of Potteries Teaching School Alliance

Stuart Williamson

- Qualified Chartered Accountant in private sector running a highly successful business
- Developed own business and grown to be highly successful
- Employer of staff
- Compliant with HMRC/PROFESSIONAL RULES

TRUSTEES

Jane Gaffney – as above Shaun Lees – as above

Stewart Bray

- NLG since September 2017
- 2008-2010 – Strategic Manager (Safeguarding & Quality Assurance: Children's Social Care) -2010-2011 – Strategic Manager (Participation: Learning Services).
- Previously Chair of Governors 2 Governing Boards - REACH PRU (3 successive 'outstanding' Ofsted inspections) conducting EHT appraisal and staffing restructures.
- Management of a wide range of service areas with multi-million pound budgets, assuring financial probity, effective financial management and compliance.

Michelle Chadwick

- Previous experience as Chair of Governors – Grove Junior School - complete EHT's annual appraisal, annual review of staffing structures and Safeguarding lead.
- Manage the Police Boxing Club and have raised approx. £300,000 for charities.
- As PCSO successfully works collaboratively with a number of stakeholders. As PCSO risk assess daily routine, analysis of crime statistics. As Chair of Governors provide support to other Governors and new Governors via skills analysis to identify gaps in skills.

Rob Johnstone

- CEO of NEW proposed Multi Academy Trust
- Previously Interim director and Strategic Manager for Pupil Achievement 0-19 responsible for Stoke school improvement through monitoring, challenge and support.
- Oversight of the Stoke on Trent Governor support unit and Responsible for assessment and moderation within the LA.
- Brokering/ commissioning support/challenge for schools causing concern via best practice school to schools networks in a schools led school improvement system.

Kerry Longson

- NHS Data Quality Specialist, skilled in analysing data and performance.
- As a Governor, involved in the journey of moving two under performing schools into good/ outstanding schools involving two re-structures of staff.
- Member of HR/ finance committee; jointly review and agree school budgets/ staffing issues /recruitment and EHT's performance management/ HR cases
- As link governor for sports premium I regularly meet with leaders to review and challenge the sports premium action plan and ensure value for money.

Ste**phanie Moran (Executive Principal)**

- Executive Head teacher of three schools. Northwood 2010 to present moved from causing concern to Good in 2 years. Hamilton caused concern and moved to Good within 2 years. Successful history of providing school to school support and rapid improvement to raise standards.
- Commissioned support for two RI schools on behalf of the Local Authority leading to rapid improvement (Ofsted 2016/17)

- Very positive track record of school improvement, as a Head worked in 4 failing schools, all of whom are now Good or Outstanding.
- As a School Improvement Partner, 2008-2010 and Early Years moderator, Experience of commissioning and providing support for challenging schools (2014-17)

Nicola Davis

- NLE Leader
- CEO of Amethyst Academies Trust
- Experienced Executive Principal
- Experience of working in Primary education, SENCO role and English teacher

Adrian Tomkins

- Qualified Accountant with over 30 years experience
- Worked in public sector with local authorities
- Working with the NHS
- Vast experience in financial reporting, governance